APPENDIX 3

Category	Attribute								
	Target	Description	Core & Electives	Delivery	Formal Assessment	Certificate Issue	CPD	Instructor Level
Level 1	Community	Civilian, community-based emergency preparedness and awareness	Common core for all, plus local needs	Short, didactic, competency-based, manageable	No	Certificate of Attainment (time limited)	No	Yes
Level 2	First responders: Basic	First contact, primary care providers, all disciplines and responders. Categories: Bronze (provider); Silver (tactical); Gold (strategic). Basic general emergency preparedness (US model), MIMS (UK model). Basic discipline, specific fundamentals	Common core for all, plus local needs	Short, didactic, competency-based, manageable	Yes	Certificate (time limited)	Yes	Yes
Level 3	First responders: Advanced or specific disciplines or speciality areas	First contact, primary care providers, all disciplines and responders. Categories: Bronze (provider); Silver (tactical); Gold (strategic). Advanced general emergency preparedness (US model), MIMS (UK model). Specific discipline–speciality areas, e.g., CBNR, communications.	Common core for all, plus local needs	Short, didactic, competency-based, case-related, manageable	Yes	Advanced certificate (time limited)	Yes	Yes

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Appendix 3—DRAFT *for discussion purposes only (continued on next page)* (CBNR = chemical, biological, nuclear, radiological; CC = critical care; CPD = continuing professional development; EM = emergency management; MIMS = major incident management system; PH = public health; UK = United Kingdom; US = United States)

https://doi.org/10.1017/S1049023X00023955 Published online by Cambridge University Press

Category	Attribute							
	Target	Description	Core & Electives	Delivery	Formal Assessment	Certificate Issue	CPD	Instructor Level
Level 5	Professional—Masters degree	Formal education courses at professional level, e.g., Bachelor or Masters for recognition as Professional". Course curriculum to meet local, national, and international standards. Consider external accreditation by international body.	Core of CC, EM, and PH, plus electives related to discipline and regional needs.	As determined by specific academic or professional organizations.	Yes	Bachelor or Masters Degree. Issued by specific academic or professional organization	Yes	Academic or professional staff
Level 6	Specialist/Consultant—Masters plus practical experience	For holders of formal education course award at Masters level to add formal, supervised, mentored professional experience in real time "Disaster Medicine" situations. Course curriculum to meet local, national, and international standards. Consider external accreditation by international body.	Core of CC, EM, and PH, plus electives related to discipline and regional needs.	"In the field" specification of supervised, mentored professional experience in real time "Disaster Medicine" situations.	Yes	Formal course award, e.g., Fellowship or specialist endorsement as determined by specific academic or professional organization	Yes	Academic or professional staff
Level 7	Research, national leader—Doctoral	For holders of formal education course award at Masters level to add formal training in research and/or delivery and/or management and/or education at doctoral level—e.g., professional doctorate with courseowrk and major thesis. Could be PhD by major thesis only. Course curriculum to meet local, national, and international standards. Consider external accreditation by international body.	Core of CC, EM, and PH, plus electives related to discipline of doctoral studies.	As determined by specific academic or professional organizations.	Yes	Doctoral degree issued by specific academic organization	No	Academic or professional staff

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https://doi.org/10.1017/S1049023X00023955 Published online by Cambridge University Press