CAPABILITIES AT WORK

This book examines how the capability approach offers fresh ways to think about work, well-being, and social justice. It argues that work should not only provide income but also empower people to achieve their life goals, develop skills, and participate fully in society. Drawing on research and real-world examples, Jac van der Klink and Sebastiaan Rothmann show how organisations and policies can enhance employees' health, satisfaction, and capabilities. The chapters explore how human resource management, public administration, and organisational leadership can create fairer workplaces by removing barriers that limit potential, improving the quality of work, and ensuring access to opportunities for all. A key theme is equity: work should reduce disparities and foster inclusion across gender, socio-economic, and cultural divides. Timely and relevant, the text appeals to academics, practitioners, policymakers, and advocates seeking practical ways to make work more meaningful. This title is also available on Open Access on Cambridge Core.

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The Added Value of the Capability Model for Well-Being and Work

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477 Williamstown Road, Port Melbourne, VIC 3207, Australia

314–321, 3rd Floor, Plot 3, Splendor Forum, Jasola District Centre, New Delhi – 110025, India

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www.cambridge.org
Information on this title: www.cambridge.org/9781009600545

DOI: 10.1017/9781009600576

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When citing this work, please include a reference to the DOI 10.1017/9781009600576

First published 2026

Cover image: Contrast Hemispheres / Andriy Onufriyenko / Moment / Getty Images

A catalogue record for this publication is available from the British Library

A Cataloging-in-Publication data record for this book is available from the Library of Congress

ISBN 978-1-009-60054-5 Hardback
ISBN 978-1-009-60056-9 Paperback

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